



# **TRUST – TRansparency for sUSTainable social policy**

**Project Promoter** – Bulgarian Chamber of commerce and industry, BCCI

**Project Partner** – The Confederation of Norwegian Enterprise, NHO, Norway

# Achieved results

- *Improved tripartite dialogue and social practices in Bulgaria*
- *Defined current status of the tripartite dialogue in Bulgaria*
  - 6 surveys and analyses on the tripartite dialogue in Bulgaria
- *Increased transparency of the social dialogue process*
- *Improved capacity building of the interested stakeholders*
  - 7 regional seminars in NUTS2 planning regions

# Achieved results

- *Increased public awareness on the discussed issues and decisions taken within the tripartite dialogue structures*
- *Shared experience, knowledge and best practices with NHO, Norway*
  - 1 study visit in Norway
  - 1 round table in Bulgaria with the participation of the Norwegian partner, social partners and relevant state structures

# Vertically based analyses

1. **Legislative framework**, transparency and publicity of the tripartite dialogue at national level in Bulgaria
2. **Collective bargaining** in Bulgaria: status, development and good practices
3. Effects of dynamics in the **minimum insurance thresholds** on the labor market

# Horizontally based analyses

1. Tripartite dialogue in economic activity “**Clothing manufacture**”, 2008 - 2013
2. Tripartite dialogue in “**Road freight transport and removal services**” and “Other passenger land transport”: practice, problems, recommendations
3. Tripartite dialogue in the “**Production of bread and bakery products**”: practice, problems, recommendations

# Analyses

The analyses were printed in a **book** and were disseminated to interested stakeholders.

The **electronic version** is available at the following link of the website of BCCI:

[http://www.bcci.bg/bulgarian/projects/trust/Analizi  
na\\_tristrannoto\\_sytrudnichestvo.pdf](http://www.bcci.bg/bulgarian/projects/trust/Analizi_na_tristrannoto_sytrudnichestvo.pdf)

# Study visit in Norway



# Round table in Bulgaria





# Round table in Bulgaria



# Round table in Bulgaria

- More than **50 representatives** attended the event: social partners, representative of government structures involved in social dialogue
- Special participation of the **Minister of Labor and Social policy and deputy minister of MLSP**
- **Mr.Munthe and Mrs. Lannem** from NHO, Norway
- Participation of **communication Officer** from EEA Grants
- **7 representatives** of media

# Regional seminars



# Regional seminars

- 6 seminars with 165 participants were organized
- 1 additional seminar with the Presidents of all regional chambers of commerce was held
- Total: 7 seminars with approx.200 people

# Press conferences



## Press conferences

- 90 participants attended the organized press events
- Representatives of 15 media were present
- One interview for the Bulgarian national radio was broadcasted

# Dissemination



# Dissemination

- **Articles** – more than 30 articles in different media
- **One interview** for a regional TV channel
- **One interview** for the national radio
- **Promotion items** disseminated: books, brochures, pens, folders, USBs, mugs, umbrellas, bags





# Thank you for your attention!

Contact:

Mariana Tancheva – [mtancheva@bccci.bg](mailto:mtancheva@bccci.bg)

Natalia Dicheva – [n.dicheva@bccci.bg](mailto:n.dicheva@bccci.bg)

*European integration and European projects Directorate*

**Bulgarian Chamber of Commerce and Industry**

**9, Iskar str., Sofia 1058**